



# Premier Burt Extends Holiday Greetings



*To the BIU Family,*

*I would like to take this opportunity to extend best wishes to all of the members of the Bermuda Industrial Union. While working in sometimes very challenging circumstances, you continue to push on, and for this you are appreciated. Your hard work, commitment and dedication does not go unnoticed.*

*As we move into 2018, I hope that we can continue to develop and sustain a positive working relationship. Just as an old African proverb reminds us, 'Sticks in a bundle are unbreakable', reaffirming that Bermuda will truly succeed when we are all working together. It is through our combined efforts that we can continue to move forward, day by day, strength to strength.*

*I pray that you and your families have a very Merry Christmas and a safe and prosperous New Year!*

*Best regards,*

*The Hon. E. David Burt  
Premier of Bermuda*



# Paul Telford Named Hotelier of the Year



The Bermuda Hotel Association has announced that Mr. Paul Telford, General Manager, Rosewood Bermuda is their 2017 Hotelier of the Year. Mr. Telford was presented with the award by the Minister of Economic Development and Tourism, the Hon. Jamahl Simmons JP, MP at the Bermuda Hotel Association Members Annual Christmas Luncheon which was held at the Coco Reef Resort on Thursday, 14th December.

On presenting the award the Minister congratulated Mr. Telford and stated that he was an excellent role model for any Young Bermudian aspiring to have a career in the hospitality / hotel industry and wished him much continued success in the future. Mr. Telford on receiving the award thanked his Association colleagues for selecting him and pledged to continue to work to ensure that Bermuda continues to advance as the destination of choice for our future visitors.

## THE WORKERS VOICE

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Bermuda Industrial Union  
49 Union Square  
Hamilton HM12 Bermuda

**T** (441) 292-0044  
**F** (441) 295-7992  
**E** lfurbert@biu.bm

**EDITOR**  
Arnold Smith  
asmith@biu.bm

**ASSISTANT EDITOR**  
LaVerne Furbert  
lfurbert@biu.bm

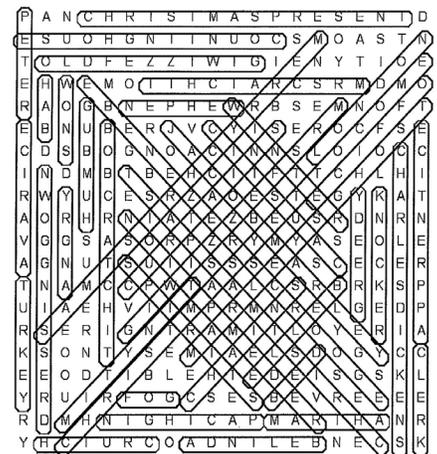
**LAYOUT AND DESIGN**  
Phaedra Smith

**GENERAL COUNCIL REPRESENTATIVES**  
Shirlene Simons  
David Bean

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## PUZZLE • SOLUTION

### A Christmas Carol



- |              |                   |                |            |
|--------------|-------------------|----------------|------------|
| ANGRY        | CHRISTMAS PAST    | HUMBURG        | NIGHTCAP   |
| APPRENTICE   | CHRISTMAS PRESENT | JACOB MARLEY   | OFFICE     |
| AVARICE      | CHRISTMAS YET TO  | KNOCKER        | OLD        |
| BAF          | COME              | LONDON         | FEZZIWIG   |
| BED          | CLERK             | MARLEY'S GHOST | PETER      |
| BELINDA      | COUNTING HOUSE    | MARTHA         | REDEMPTION |
| BELLE        | CRUTCH            | MERRY          | SNOW       |
| BOB CRATCHIT | CURTAINS          | CHRISTMAS      | SPIRITS    |
| CAUSTIC      | DRESSING GOWN     | MRS CRATCHIT   | TINY TIM   |
| CHAINS       | EBENEZER SCROOGE  | MRS FEZZIWIG   | TURKEY     |
| CHARLES      | FOG               | NEPHEW         | WINTER     |
| DICKENS      | GREEDY            |                |            |

The hidden message is:  
AND SO, AS TINY TIM OBSERVED, GOD BLESS US, EVERY ONE!

# Kevin Dallas Should Receive a Pink Slip

In my opinion, the Bermuda Tourism Authority (BTA) needs to do more than just distance itself from the recent remarks made by the BTA's CEO, Kevin Dallas. The fact that Mr. Dallas should feel empowered and comfortable enough to use BTA letterhead to communicate with Bermuda's senators makes me wonder what else he would feel empowered to do in the name of the BTA.

In his letter to the senators, Mr. Dallas' introductory paragraph reads "Since last Friday's vote, we have seen ample evidence of negative international headlines and growing social media hostility towards Bermuda that we feel compelled to express our concern about what the negative consequences could be for tourism if the Domestic Partnership Bill passes the Senate this week. We believe the Bill poses an unnecessary threat to the success of our tourism industry. We urge you to vote no and appreciate the opportunity to lay out the reasons why."

Right out of the starting block, Mr. Dallas was out of order because first of all he uses the collective "we" when in fact he is speaking for himself, NOT for the BTA who appointed him to the position and not for the government, who pays his salary. Secondly, although he purports to know that passage of the bill will negatively affect tourism, when in fact he has no evidence to prove his point.

Mr. Dallas goes on to state that "same sex marriage is already the law of our island" which is in fact untrue. Same sex is not the law in Bermuda and has never been the law in Bermuda. The only persons who can make/enact laws in Bermuda

(or anywhere else for that matter) are lawmakers, and in Bermuda's case the lawmakers are Members of Parliament and Senators. Judges are not lawmakers. Judges are employed to interpret the law, not make the law. In her ruling in May 2017, Puisne Judge Charles-Etta Simmons suggested changes that could be made to the Marriage Act and Matrimonial Clauses Act, however no changes or amendments were made to the Marriage Act, hence same sex marriage was never the law of our island.

There are those who agree with Mr. Dallas when he says that Bermuda will suffer serious reputational damage and loss in tourism business as a result of the passage of the Domestic Partnership Act. However there are those of us who believe that Mr. Dallas and others like him are just scare-mongering. Bermuda is not the only country that does not allow for same sex marriage. In fact, there are more countries that don't permit same sex marriage than there are countries that do permit it. Same sex marriage is not on the law books of many of the islands to the south of us, including Jamaica, Bahamas, Barbados, St. Kitts and Nevis and Antigua and Barbuda, are just some of the Caribbean islands that do not allow same sex marriage, but there has been no loss in tourism business in those islands. In fact, all of them boast higher tourism figures than Bermuda.

According to Mr. Dallas, "The consumer economics of lesbian, gay, bisexual and transgender [LGBT] travel are this: \$165 billion spent worldwide per year, \$65 billion of that is spent in the United



States alone. The Bermuda tourism economy, and the workers and businesses who make it thrive, deserve their fair share of the LGBT market as we all continue the uphill climb toward tourism resurgence". My question to Mr. Dallas is if the LGBT community is in the minority, then does that mean that the consumer economics of heterosexuals is much greater than that of the LGBT community? Should we in Bermuda lose our soul in our effort to attract the LGBT dollar?

It is no secret that Mr. Dallas is a member of the LGBT community as he has stated this publicly on more than one occasion. However, as an employee who is paid by taxpaying dollars, Mr. Dallas has certainly overstepped his boundaries and should be reprimanded by the Bermuda Tourism Authority who, in response to the letter written by Mr. Dallas stated ".....the Bermuda Tourism Authority is a non-political entity and decisions about Bermuda's policies and laws are outside the Bermuda Tourism Authority's remit and are the responsibility of Parliament. "We have full trust in Bermuda's elected and appointed officials to effectively carry out the democratic process on behalf of Bermuda's citizens."

*We wish you all the blessings  
of the season and a  
Happy New Year*

*From the*



**Season's Greetings  
From the Bermuda Industrial Union**

**The officers, members, General Council and Staff  
Wish you  
A Joyous & Merry Christmas  
And a  
Happy, Healthy, Peaceful & Prosperous  
New Year**



# Is the OBA about to plunge into civil war?

It was not too soon after it elected Jeanne Atherden, that the newly elected OBA leader made a controversial decision by removing Nick Kempe from the senate and replacing him with a newcomer. It came as a surprise because Kempe was rapidly making a name for himself in the Senate; making public statements on issues so much so that it could be questioned as to who was the OBA leader in the Senate. It now appears that the OBA is been led by women, the appointed leader of the senate is Nandi Outerbridge, although we never seem to hear from her; Leah Scott is the deputy leader and of course Jeanne Atherden is the leader.

The public at large doesn't know the real reason why Kempe was removed although it was stated that it was due to a difference in opinion over which way the OBA should go after their calamitous political defeat in the last election. And judging from the comments of OBA political supporters, very little is known about Kempe's dismissal on their part. Kempe was elected to the post as Chairman of the party but within a week he stepped down, making it clear that something is going on within that party. There appear to be two or even more factions forming within.

What is causing this dissent with

the OBA? First there is the old guard, the former UBP which took over the party once the OBA was formed and was elected to government. Then there was the political element that came together with the UBP to form the One Bermuda Alliance and finally we have the impact of the OBA losing the July 18th election.

It was clear that in the aftermath of the OBA defeat, having only served just one term, the party was in disarray remains as the OBA has yet to settle in as a political opposition. Although the leader has stated that the party will be reaching out to all of Bermuda, it is not clear what that means in terms of policies. This is a political party that has no real political ideology, at least it was not clear what they really stood for other than the interests of a small core. They often boast of being more diverse than the PLP whose political base is mostly made up of mostly black Bermudians, but the OBA, just like its predecessor the United Bermuda Party, has a political support made up of mostly the white community. And if we are to identify a faction in that party it would be centered on that white political support base. The increased concern is that this support base is being replaced by the sudden desire to put more blacks up front and that could be led by the new leader with her recent appointment to the senate. The OBA, as

## THE OTHER ALTERNATIVE



By ALVIN WILLIAMS

did the UBP, always had blacks up front, but Blacks have remained a political minority. I doubt if the Blacks could have pushed real reforms to benefit the black community in the face of opposition of its white political support base.

Just imagine a push under black leadership in that party putting forward the idea that the new court and police complex should be named after the Late Dame Lois Brown or the airport should be named after L F. Wade or even a statue in honor of Sally Bassett.

The black leadership has not remotely moved in that direction because their white political counterparts would not have been interested. That is what I mean when I say they are by being a political minority. This is what I mean when I ask the question is there a civil war ready to break out within the OBA? The potential factions are certainly there and it is only a matter of time before this manifest itself.

# Alone for the Holidays



*Holidays can be a lonely time for some. If you end up by yourself, there are a lot of creative ways to overcome the feeling of isolation.*

No matter the time of year or season, develop life skills to avoid and intervene with loneliness, because research shows it can have adverse effects on health. Don't get mad at loneliness—get even using the ideas found below.

## Being Alone Is Not Uncommon

Humans are social beings, so the holiday period always puts an accent on overcoming loneliness. With slightly more than half of Americans now single—the most in history—a sizeable portion of the population may spend the holidays on their own.

People end up as singletons on holidays for a variety of reasons. Some live far away from family or have jobs that require they work the holiday. Those who are grieving sometimes choose to spend the day alone. Others have dysfunctional families that can turn a happy holiday into a depressing day of drama that they would rather avoid. Some people need the social stimulation the holidays offer, while others may not.

## Avoid the Rut and Triggers

If you find yourself without holiday plans and wish to celebrate, take action. Don't sit and reason, trying to think your way out of feeling bad or down.

The most effective way to intervene is by taking action. Behavior works faster on feelings than reasoning, and it's more efficient. Plan now, and create action steps. Doing so can help you avoid "depression triggers" that can throw you into a rut.

## Create an Intervention Plan

Grab a calendar and plan concrete steps *in writing* that you will take when the holiday period arrives. Will you open your home to other single friends? Will you seek volunteer opportunities nearby? What about helping feed the homeless or perhaps singing carols at a nursing home? These activities are tried-and-true intervention steps others have used to overcome loneliness and experience gratitude.

Check the newspaper, and begin your to-do list of events, special "me-time" treats, day trips, and new and unusual ways to fill the days. Look for free events around town at galleries, museums, dressed-up old homes, and parades.

Look to your community for creative opportunities, such as spending the day with military members stationed in your town or baking cookies and taking them to your city's first responders.

## "Reframe" Loneliness

Reframing is a healthy way of choosing to look at a situation another way. An example of a reframe is recognizing that although you can't be at a certain holiday event on a specific day and are alone right now, you will be with those people you care about or love in the future at another specific event, so you choose to look forward to that time instead of feeling trapped in a lonely state at the moment.

## Avoid Social Media Tailspin

Social media can contribute to feelings of loneliness, isolation, and depression, especially during the holidays. So, consider limiting your time online. At the very least, remain aware of its potential to show you an unrealistic view of life—friends post only the good.

## Yes, Google It

A quick way to find 1,001 ideas to intervene with loneliness is to search "how to avoid loneliness during the holidays." It's nearly guaranteed that you will find ideas appropriate for your situation.

## Engagement Is the Secret

The secret to lifting your spirit is engagement with others. Enjoy the holidays whether you are with others or alone. However, be sure you experience daily interactions with people to safeguard your health throughout the year. You will feel more uplifted, experience less negative self-talk, and have accomplishments you will look back on with fond memories.



# The PLP Was Given a Mandate

By E. McNEIL STOVELL

On July 18, 2017 the electorate gave the Progressive Labour Party (PLP) a mandate to govern Bermuda through the process of the democratic system with a huge victorious landslide. This says that we the people are no longer answerable to the One Bermuda Alliance (OBA) or any of its party hacks.

Since the last election I have been amazed by seeing the number of articles appearing in the Royal Gazette written by people who were, or still are members of the OBA, making all kinds of statements and giving advice to the PLP. It seems as if these people never mentioned nor acted on their own suggests for the whole time that the OBA was in control of the government.

Excuse me for asking, but where were these people hiding before now? All of a sudden here they are using the daily to run their mouths. All I have to say to those old worn-out OBA has-beens, is if you cannot contribute positively to the overall running and wellbeing of Bermuda, then hold your tongue and your peace.

I went to the polls to help to make a decision to change the way in which Bermuda had been governed and I'm quite sure that the other 20,058 voters that went to the polls and voted for the PLP were looking to do the same. We cannot afford to have the OBA trying to undermine the newly-elected government by trying to rule from beyond their political grave. As one who supports and helped to elect the PLP to govern-

ment, my advice is for the PLP to use the mandate that was given to you by the people to go forward with the necessary changes that you know need to be made, and pay very little attention to the leftover stale crumbs of the OBA.

There are a few people still holding very important positions in government whom I consider to be political appointees. The PLP, as the people's elected representatives in Parliament have the legitimate right to remove or appoint whomever they see fit to run whatever government boards or associated entities on behalf of the people. The OBA ran Bermuda as if it were their own personal private property and ended up giving away the most important asset of Bermuda, our airport, to a private concern against the will of the people. There were a lot of red flags that could be seen flying all over the airport deal that no doubt raised much suspicion as to the possibility as to what may have been going on behind the scene that we the people were unable to see.

My advice to the PLP is to go full speed ahead and to do what the people have mandated you to do, and that is to run the country in the best interest of the people as a whole, something the OBA just simply failed to do when they had control of the government. That is why they lost the trust of the people, and as the saying goes, so long OBA, bye bye.

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Damn Good Beer

# BIU Officers Attend BWI World Congress in Durban, South Africa

by Sister Renee Jones, BIU Treasurer



The Building and Wood Workers' International (BWI) held its 4th World Congress at the International Convention Center in Durban South Africa from November 26 – December 1, 2017. Brother George Scott, Chief Union Organizer and I attended the event along with over 725 delegates and affiliates of the BWI.

While the whole region of Africa and the Middle East-North Africa hosted the event, two South African affiliates, National Union of Mineworkers (NUM) and Building Construction and Allied Workers' Union (BCAWU) were instrumental in organizing the Congress and in ensuring it was a memorable experience.

BWI represents 340 trade unions in 132 countries, the Congress provided the opportunity for the Regional and the International Women Committees to meet and discuss their specific plans and agenda within the global union.

Thematic forums and regional and issue-based exhibits formed part of the weeklong event around the two-day Congress meetings.

Throughout the Congress, BWI women leaders aggressively campaigned to increase the representation of women at both the World Council and World Board. Speaking in front of the more than 725 delegates, Fatimah Mohammed, Chair of the International Women's Committee called on the BWI Congress, "to immediately implement one third women's representation to the World Board and for the World Board to develop a plan to achieve the aim of at least 1/3 women's representation at the World Council and throughout the activities of the BWI."

As a result, the new-incoming BWI World Board will consist of seven women board members compared to one woman board member prior to the 4th World Congress. Through tenacity and

perseverance women now comprise 30% of the World Board.

The inspiring actions by the women leaders at the Congress truly showed the *Amandla! Power of Women!*

In addition to the win for the women, for the first time a Deputy President representing the Global South was elected, Bro. Peit Matosa. The delegates from the Africa and Middle East region expressed their pride as they clapped, shouted and sang upon the announcement of Matosa's election.

The theme "Amandla" which is the rallying cry of the South African struggles means power in Zulu and Xhosa language. "Power to the People" further emphasizes the need for the trade unions to recover its power in the world of work and expresses our call for strong voices for democracy, human rights, tolerance, and social justice to assert in shaping our societies.

Amandla BWI – Amandla BIU

## THE BELL

### I KNOW WHO I AM

**I am God's child (John 1:12)**  
**I am Christ's friend (John 15:15)**  
**I am united with the Lord(1 Cor. 6:17)**  
**I am bought with a price(1 Cor. 6:19-20)**  
**I am a saint (set apart for God). (Eph. 1:1)**  
**I am a personal witness of Christ (Acts 1:8)**  
**I am the salt & light of the earth (Matt.5:13-14)**  
**I am a member of the body of Christ(1 Cor 12:27)**  
**I am free forever from condemnation ( Rom. 8: 1-2)**  
**I am a citizen of Heaven. I am significant (Phil.3:20)**  
**I am free from any charge against me (Rom. 8:31-34)**  
**I am a minister of reconciliation for God(2 Cor.5:17-21)**  
**I have access to God through the Holy Spirit (Eph. 2:18)**  
**I am seated with Christ in the heavenly realms (Eph. 2:6)**  
**I cannot be separated from the love of God(Rom.8:35-39)**  
**I am established, anointed, sealed by God (2 Cor.1:21-22)**  
**I am assured all things work together for good (Rom. 8: 28)**  
**I have been chosen and appointed to bear fruit (John 15:16)**  
**I may approach God with freedom and confidence (Eph. 3: 12)**  
**I can do all things through Christ who strengthens me (Phil. 4:13)**  
**I am the branch of the true vine, a channel of His life (John 15: 1-5)**  
**I am God's temple (1 Cor. 3: 16). I am complete in Christ (Col. 2: 10)**  
**I am hidden with Christ in God (Col. 3:3). I have been justified (Romans 5:1)**  
**I am God's co-worker (1 Cor. 3:9; 2 Cor 6:1). I am God's workmanship(Eph. 2:10)**  
**I am confident that the good works God has begun in me will be perfected (Phil 1: 5)**  
**I have been redeemed and forgiven (Col. 1:14). I have been adopted as God's child(Eph 1:5)**  
**I belong to God**  
**Do you know who you are!?**

**"The LORD bless you and keep you;  
The LORD make His face shine upon you  
and be gracious to you;  
The LORD turn His face toward you  
and give you peace."**

***There is no SIN that SATISFIES the HEART.  
Wishing all a Wonderfully Blessed Christmas & a Happy,  
Healthy and Prosperous New Year!***

*Bev Howell*

***Remember : 'JESUS is the Reason for the Season'***

# Tribute to our Union Brother

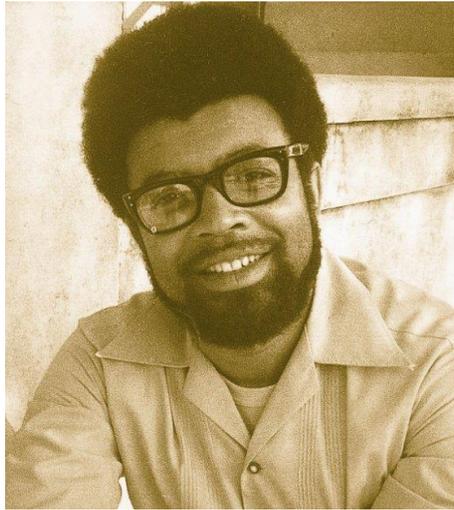
## Brother Leon Earlston Noel Woods

On behalf of the officers and members of the Bermuda Industrial Union, the Bermuda Credit Union Cooperative Society and Union Gas Ltd., I extend condolences to Sister Gloria and her entire family. May God shine his love and mercy on you.

Brother Noel Woods was a Union man. He joined the Trade Union Movement on May 4, 1966 which represents fifty-one years of belonging to an organization representing the best interest of its members. During his employment with Maytag Aircraft Corporation, he was elected President of the Air Services Division of the B.I.U. affording him the opportunity to sit on the General Council beginning his trade Union education.

In a small space of time his leadership skills were recognized. What followed is written in "The History of the Bermuda Industrial Union". However, we must mention the teamwork and leadership of Brothers Robert Johnston, Ottiwell Simmons, Eugene Blakeney, Walter Sweeting, Cecil Durham, Vivian Ming and Reid Simmons, and Sisters, Dr. Barbara Ball and Molly Burgess and other members who played a key role in shaping the BIU and the participation of Brother Woods on the team.

Union members soon came to understand the positive and creative direction the Union was putting into



motion in their conferences and Executive Board meetings. One of the most important concepts was the formation of the Cooperative Movement which involved the setting up of the Island Co-Op Store and the BIU Members Credit Union.

Brother Woods enjoyed a rewarding employment career at the Union, from working in the Finance Department with Brother Walter Sweeting, having the opportunity to be one of the persons working on the concept of setting up the Credit Union, which involved legal and financial considerations before the formal setting up of the "workers bank". Key to the success of the Credit Union, was the creation of the Common Bond Principle, which allowed the membership of other like organizations who believed in cooperatives. Happily, Brother Woods saw these major goals of the Credit Union being achieved in his lifetime.

In the space of quality working time, he became Treasurer of the Union, Secretary/Treasurer of the Credit Union and Supervisor and Manager of Union Gas. All of these leadership roles demonstrated his special abilities as a member/employee and the faith and love he earned as an individual.

Our President, Brother Chris Furbert had this to say about Brother Woods: "As the current President of the BIU, I cannot thank him enough for everything that he has done for the organization over the years while he was here working. Also, his contribution to the Credit Union was invaluable. Too many times we take a whole lot for granted and we do not give proper thanks to people who have helped paved the way. On behalf of the Executive Board, the General Council and the members I offer a sincere thank-you for his invaluable contribution to this great organization.

Brothers and Sisters, members of Brother Woods' family, it would be challenging for me to mention or describe the achievements of Brother Woods. However, it would be safe to say these words – Well done Brother Leon Noel Woods. May your journey be pleasant and rewarding.

"United We Stand,  
Divided We Fall"



This special time of year is a time to reflect  
 On good things past and those to come.  
 The ADHT wishes a season of peace  
 To each and everyone.





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Jan Soares

Jaguar Beer  
08306  
SBI

Dragon Tears Wine  
03381  
Selina Bascome

Dragon Tears Wine  
11255  
Z'Ari Jennings

Mixed Sodas  
03436  
Baia Zouhair

Mixed Sodas  
11107  
No Name

All Prizes to be claimed by  
January 31, 2018

### BIU RAFFLE DRAW WINNERS 2017

THEATRE TICKETS	05432	CLAIMED
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THEATRE TICKETS	03387	CLAIMED
THEATRE TICKETS	11310	CLAIMED
THEATRE TICKETS	06099	ROSLYN
THEATRE TICKETS	10630	CLAIMED
AMAZON FIRE STICK	00688	CLAIMED
AMAZON FIRE STICK	07463	CLAIMED
GAS VOUCHER BIU	05069	RUDY SMITH
GAS VOUCHER BIU	11336	CLAIMED
GAS VOUCHER BIU	00672	M.C. DUNNING
GAS VOUCHER BIU	08320	GELO
GAS VOUCHER BIU	05413	CLAIMED
GAS VOUCHER BIU	08174	IT'S MY TURN
MARKETPLACE VOUCHER	04373	CLAIMED
MARKETPLACE VOUCHER	05704	CLAIMED
MARKET PLACE VOUCHER	10148	THOMAS
MARKET PLACE VOUCHER	01665	CLAIMED
SUPERMARKET VOUCHER	08580	CLAIMED
SUPERMARKET VOUCHER	09096	CLAIMED
SUPERMARKET VOUCHER	04837	SAMARA
SUPERMARKET VOUCHER	00462	CLAIMED
SUPERMARKET VOUCHER	09525	CLAIMED
BELCO VOUCHER \$200.00	01775	CLAIMED
IPAD A.F. SMITH'S	04258	CLAIMED
BTC MYSTERY PRIZE	07458	CLAIMED
GOLF FOR 4 BELMONT HILLS	05705	CLAIMED
BRUNCH FOR 2 REEFS HOTEL	11115	CLAIMED
BRUNCH FOR 4 GROTTA BEACH	10781	SUMMER MING
DINNER FOR 2 POMPANO	08643	CINDY
OUTERBRIDGE		
2 NIGHT STAY F/SOUTHAMPTON	07409	CLAIMED
2 NIGHT STAY H/PRINCESS	05769	MARC DANIELS
2 NIGHT STAY COCO RBEFS	09728	CLAIMED
\$500 TRAVEL VOUCHER	04131	CLAIMED
\$500 TRAVEL VOUCHER	02693	LENA FOUGH
\$500 TRAVEL VOUCHER	09958	CLAIMED
\$1000 TRAVEL VOUCHER	03170	CLAIMED
46" FLAT SCREEN TV	01818	SHAUNNAH DILL
125cc KYMCO CYCLE BML	09208	CLAIMED
125cc KYMCO CYCLE BML	02984	NO NAME

\*ALL PRIZES TO BE CLAIMED BY JANUARY 31<sup>ST</sup> 2018



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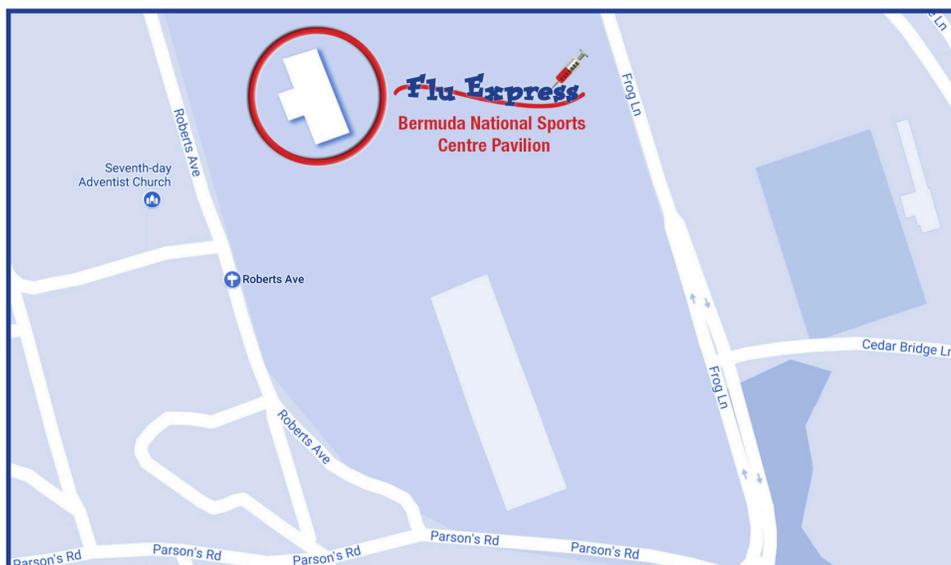
# Take the **Flu Express**



Take advantage of this quick and easy way to protect you and your family by getting your seasonal flu shot.

**“Flu Express”** will be available between 10:00 am and 4:00 pm at the **Bermuda National Sports Centre Pavilion, 65 Roberts Avenue, Devonshire**

**Monday, 18 and Tuesday, 19 December**



**The Flu Express is for persons 10 years and older. The cost is \$10.00 per shot for adults and children. SENIORS (65 AND OLDER) ARE FREE. For more information please call 278-6460.**

Please remember to dress comfortably to allow the nurse easy access to the injection site in the upper arm. Please have the correct amount of cash ready as credit/debit card facilities will not be available. **Only the flu shot will be given.**

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(Leaves City Hall at 10:15 am and every half hour until 3:15 pm.)

**Be Wise This Flu Season...*Get Immunized!***



GOVERNMENT OF BERMUDA  
**Department of Health**

# From where I stand: “I slept in the dog house because I wanted to go to school”

Shirley Pryce, formerly a domestic worker herself, advocates for domestic workers' rights in Jamaica and across the Caribbean. The memory of her employers locking her out at night because she wanted to go to evening classes stays haunts her to date. Following Jamaica's ratification of the ILO Convention on Domestic Workers, Pryce is advocating for a national law to protect the rights of domestic workers.

“I worked for a family of four in Kingston for nine years. I wanted to study and enrolled into evening classes. But I was a live-in domestic worker and my employers didn't think I should have any time for myself. When I came back from school at night, I found the door locked. I rang the doorbell; I knocked, but they didn't open the door. I slept in the dog house. This happened repeatedly.

“In the morning, my employers would open the door for me to come in and start making breakfast. They never asked me once, where I slept. However, I persisted and put myself through school. Eventually, I got a scholarship to study social work in Pennsylvania State University in the USA!

“I went back to Jamaica after my studies and started organizing domestic workers. I didn't want others to go through the hardships I had to suffer. We formed the Jamaica Household Workers Association in



Sister Ronnie Burgess and Sisters Shirley Pryce (left) and Pamela Narine (wife of Brother Seepaul Narine, former President of the IUG Caribbean) at the IUF Caribbean Region 5th Regional Conference in Guyana in January 2017.

1991 and raised awareness among domestic workers in parishes across Jamaica about their rights. We developed campaigns, distributed flyers and talked on the radio.

“The world of work is changing for domestic workers in Jamaica. Now we are organized and know about our rights. We have educated the employers too. The media pays attention to us when we speak out.

“But domestic workers cannot have equal rights until there are laws in place to protect them. We are working with the government on a national law for domestic workers.

“People say that I am very bold. I am bold for change. When I approach government officials, I say, we are not asking you for favours. You are our government and you're here to work for us.”

Shirley Pryce is a former domestic worker from Jamaica. She now

chairs the Caribbean Domestic Workers' Network and was one of two Caribbean representatives who participated in the International Labour Conference to develop and adopt the landmark Domestic Workers Convention in 2011. The ILO Convention 189, which has been adopted by Jamaica, lays out international human rights standards towards improving the working conditions of an estimated 67.1 million domestic workers worldwide. Recently Pryce spoke with UN Women at, “Voices on Gender Equality from CSW: Civil Society meets the Press” event, on 16 March, as part of the 61st session of the Commission on the Status of Women. Her work contributes towards Sustainable Development Goal 8, which calls for productive employment and decent work for all, and protects labour rights for all workers.

# World Council's Caribbean Relief Fund Raises Over \$100,000 Global Community Comes Together To Support Credit Unions

MADISON, Wis – The World Council of Credit Unions (WOC-CU) will answer the call to help Dominica Credit Union League after the major devastation following Hurricanes Maria and Irma, two of the strongest storms ever to hit the Caribbean.

In the two short months since the hurricanes struck the Caribbean and U.S., WOCCU has raised over \$100,000 through the Caribbean Disaster Relief Fund. Credit unions from across the U.S. and Canada continue to contribute, making this a global effort. "It's the most endearing part of being involved in the credit union system. When there is a disaster like this credit unions are the first on the ground providing assistance and sister credit unions from around the world also step in to provide support. It's inspiring," said Brian Branch, World Council president and CEO.

Thanks to generous support from American Heritage Federal Credit Union, Carolinas Credit Union Foundation, Coastal Federal Credit Union, CUNA Mutual Group, Ideal

Credit Union, Schools First Federal Credit Union, as well as contributing credit unions and individuals worldwide, the Caribbean Relief Fund will be used for reconstruction and repair to support the Dominica credit unions and their 75,000 plus members impacted by Hurricane Maria. Damage to credit union physical facilities reported in Dominica from Hurricane Maria includes loss of roofs, windows, gates, air conditioning units as well as the destruction of office equipment and damage to ceilings, electrical wiring and floors. The loss many suffered is significant and efforts of restoration and rebuilding is estimated to take years.

The Worldwide Foundation for Credit Unions, the official gift-receiving and grant-making arm of World Council, continues the ongoing campaign through the Caribbean Relief Fund. Over the past four years, the Foundation has delivered nearly \$1 million in aid to credit union organizations affected by natural disasters in the Philippines, Nepal, Ecuador, Malawi and Colombia.

*World Council of Credit Unions is the global trade association and development agency for credit unions. World Council promotes the sustainable development of credit unions and other financial cooperatives around the world to empower people through access to high quality and affordable financial services. World Council advocates on behalf of the global credit union system before international organizations and works with national governments to improve legislation and regulation. Its technical assistance programs introduce new tools and technologies to strengthen credit unions' financial performance and increase their outreach.*

*World Council has implemented 300+ technical assistance programs in 89 countries. Worldwide, 68,882 credit unions in 109 countries serve 235 million people. Learn more about World Council's impact around the world at [www.woccu.org](http://www.woccu.org).*

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**ISLAND WIDE!\***

*\*2 cases or more. Limited time offer.*

# A CHRISTMAS CAROL

The remaining letters spell a secret message.

P A N C H R I S T M A S P R E S E N T D  
 E S U O H G N I T N U O C S M O A S T N  
 T O L D F E Z Z I W I G I E N Y T I O E  
 E H W E M O T I H C T A R C S R M D M O  
 R A O G B N E P H E W R B S E M N O F T  
 E B N U B E R J V C Y I S E R O C F S E  
 C D S B O G N O A C I N N S L O I O C C  
 I N D M B T B E H C I T F T T C H L H I  
 R W Y U C E S R Z A O E S T E G Y K A T  
 A O R H R N I A T E Z B E U S R D N R N  
 V G G S A S O R P Z R Y M Y A S E O L E  
 A G N U T S U I I S S S E A S C E C E R  
 T N A M C C P W T A A L C S R B R K S P  
 U I A E H V I I M P R M N R E L G E D P  
 R S E R I G N T R A M I T L O Y E R I A  
 K S O N T Y S E M I A E L S D O G Y C C  
 E E O D T I B L E H T E D E I S G S K L  
 Y R U I R F O G C S E S B E V R E E E E  
 R D M H N I G H T C A P M A R T H A N R  
 Y H C T U R C O A D N I L E B N E C S K

ANGRY  
 APPRENTICE  
 AVARICE  
 BAH  
 BED  
 BELINDA  
 BELLE  
 BOB CRATCHIT  
 CAUSTIC  
 CHAINS  
 CHARLES  
 DICKENS

CHRISTMAS PAST  
 CHRISTMAS PRESENT  
 CHRISTMAS YET TO  
 COME  
 CLERK  
 COUNTING HOUSE  
 CRUTCH  
 CURTAINS  
 DRESSING GOWN  
 EBENEZER SCROOGE  
 FOG  
 GREEDY

HUMBUG  
 JACOB MARLEY  
 KNOCKER  
 LONDON  
 MARLEY'S GHOST  
 MARTHA  
 MERRY  
 CHRISTMAS  
 MRS CRATCHIT  
 MRS FEZZIWIG  
 NEPHEW

NIGHTCAP  
 OFFICE  
 OLD  
 FEZZIWIG  
 PETER  
 REDEMPTION  
 SNOW  
 SPIRITS  
 TINY TIM  
 TURKEY  
 WINTER

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